



# DIRECTIONS

A QUARTERLY REPORT FOR CATHOLIC GRANTMAKERS

Volume 29, Number 2

## Foundations Rally to Help Sisters of New Orleans

A coalition of private foundations and religious communities have raised a total of \$4.3 million in aid to the rebuilding of church ministries to the poor here.

This, according to Notre Dame sister, Suzanne Hall, SNDdeN, Coordinator for the New Orleans Recovery Project. The fundraising effort is co-sponsored by FADICA and the Leadership Conference of Women Religious to assist eight congregations of sisters recovering from the effects of Hurricane Katrina.



Construction workers complete roof repairs to the Ursuline Academy of New Orleans.

To date, eleven foundation members of FADICA, four communities of religious, the Catholic Church Extension Society, and SOAR have joined forces to restore basic education and social ministries of the sisters and are now helping with their housing needs.

The program originated in the fall of 2006, when both FADICA's board of directors and representatives of the LCWR toured the devastated Crescent City. That visit found that religious communities were receiving almost none of the emergency aid funds raised nationally through Catholic parishes. These funds were restricted for the most part for the work of Catholic Charities.

Following the visit, the two organizations, FADICA and the LCWR, agreed to work closely together to assist the religious communities with their rebuilding priorities, help them write grant proposals, and identify funding sources.

## Big Apple Meeting Maps Next Steps on Foundation Initiative for Catholic Schools

Members of FADICA's board of directors, the next chairman of the U.S. Catholic Bishops' Conference Education Committee, the president of the National Catholic Education Association, and development experts were among 50 individuals meeting June 6, to discuss the contours of a possible national campaign to foster innovative initiatives to advance Catholic schools.

The exchange followed a major FADICA conference earlier this year, documenting the need for more leadership and resources nationwide to promote and strengthen Catholic schools across the country. The earlier conference showcased outstanding models of innovation and success among Catholic schools, while revealing systematic leadership and financial challenges, the need for more transparency, and collaboration nationwide among Catholic school systems.

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## CALENDAR

**FADICA Fall Board of Directors Meeting & Conversation with Fr. Paul Locatelli, SJ, *Future of Jesuit Education Worldwide***  
The Greenbrier,  
White Sulphur Springs, WV  
October 24, 2008

**33rd Annual Membership Meeting *Reinventing Catholic Philanthropy***  
Hyatt Regency  
Bonita Springs, FL  
January 29-30, 2009



*(Big Apple Meeting continued)*

“This is the first place I’ve had the opportunity to be with some people who are thoughtfully, now, thinking of putting resources behind the encouraging words,” said NCEA President, Karen Ristau, to the members of FADICA attending the New York consultation.



FADICA member  
Clayton Mathile

“I really like the idea that whatever is done nationally will be based on good, sound data that will help families to really differentiate Catholic schools from other educational institutions,” said Clayton Mathile, a FADICA member and principal panel respondent at the New York meeting. For the initiative to work, he said, “FADICA will need to make a compelling case statement . . . that’s appealing to the public at large, not just Catholics,” he added.

Many archdioceses and dioceses have undertaken special fundraising to help pay for operational and capital costs associated with existing Catholic schools, but few have the resources to market and to fund innovative approaches that are likely to help these schools maintain a competitive edge in the high speed educational environment of today.

“Part of the systemic problem that we have in Catholic education across the country is the competitive silos of self-preservation. And we have to stop that,” said Memphis Catholic school superintendent, Dr. Mary McDonald, a FADICA advisor. “We have to be more collaborative because when one of us succeeds, we all succeed.”

The members of FADICA will continue to invite comment and expert advice in the months ahead as they consider further the appropriate mission and program for the proposed school initiative.

## Four New Members Added to FADICA

**T**he Joseph Family Foundation of Diamond Bar, CA, the Gerald and Henrietta Rauenhorst Foundation of Naples, FL, the Doty Family Foundation of Fairfield, CT, and The Big Shoulders Fund of Chicago, were among those grant makers welcomed in June to the FADICA membership.



Msgr. Kenneth Velo, President of The Big Shoulders Fund, a new FADICA member, is pictured with Co-Chairmen James J. O’Connor and John A. Canning, Jr.

FADICA’s membership represents over a quarter billion dollars yearly in U.S. based giving. These new foundation members have placed Catholic education among their top priorities.

The Joseph Family Foundation, for example, has supported the Catholic Education Foundation of Los Angeles and several inner-city Catholic high schools in the L.A. area. Big Shoulders Fund is a network of Chicago donors who this year will award over \$11 million to area Catholic schools there.

Gerald and Henrietta Rauenhorst have been instrumental in supporting Catholic causes across the globe. Mr. Rauenhorst is a trustee of the University of St. Thomas and Marquette University. The Doty Family Foundation maintains interests in Catholic higher education and other church-related programs including the Catholic Near East Welfare Association and missionary work in Asia.



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## Texas Based Scanlan Foundation Retired Trustee Mourned

Joseph C. Johnson, a trustee of the Scanlan Foundation of Houston for 24 years, longtime leader of the St. Vincent de Paul Society and the Order of the Holy Sepulchre, died May 13th.

An attorney and former JAG officer and pilot, Mr. Johnson served as President of the \$76 million foundation, which funds a wide range of Catholic activities in the state of Texas. The foundation has been a member of FADICA since 1981.



## Speaker Says Church, Like Companies, Needs Good Leadership, Management

Effective organizations need good leadership and good management, but because “individuals frequently are much better at one than the other,” successful organizations make sure both skills are well represented on their leadership team, said business leader, Frederick Gluck.

He spoke during the fourth annual meeting of the National Leadership Roundtable on Church Management, June 26-27 in Philadelphia. The Leadership Roundtable was established to promote “best practices” by all serving in the church workplace.

Lawrence A. Bossidy, former chairman and CEO of Honeywell International, delivered a major speech at the Philadelphia meeting on the principles of good leadership in organizations, drawn from his expertise and long experience in business.

Good leaders take steps to keep growing, he said. Among other things this requires listening to the views of others, he said, and good leaders can change their minds in the face of new facts; otherwise they stop growing. Good leaders “embrace realism,” according to Bossidy. “The sooner you recognize reality, the more options you have.”



Bossidy believes the “core of a good organization is to assess and develop people.” This requires identifying strengths and development needs -- a process that does not have to be conducted in a negative manner, he said. But “this is a way organizations get better.”

He encouraged leaders to affirm staff members. Otherwise, he said, the good people leave and the mediocre people stay.

Bossidy also urged that the church take steps to learn why people leave the church. He suggested conducting “exit interviews,” asking people why they left. Maybe then the church can “come up with programs to prevent the next person from leaving,” he said.



## Foundation News

### Conrad N. Hilton Foundation Grants \$7 Million to DePaul

DePaul University will be developing a new program of hotel management thanks to a \$7 million gift from the Conrad N. Hilton Foundation. DePaul, a Vincentian led institution, has been working with the Hilton Foundation in Nairobi, Kenya to create the first Bachelor of Arts degree designed for Sisters of religious congregations in Africa. Chicago-based DePaul is the largest Catholic university in the nation.

### SOAR Grants One Million Annually for Needs of U.S. Retired Religious

For the first time, annual grants made by Support Our Aging Religious (SOAR!) for the care of retired religious, topped the million dollar mark this Spring according to Sr. Patricia Sullivan, SOAR's director. The Silver Spring, MD, based charity was started twenty two years ago by FADICA and has awarded over \$7 million in grants to over 600 congregations.

### FADICA Distinguished Church Leadership Recipient Dies

Sr. Joan Bland, SND, Foundress of Education for Parish Service and a 1988 FADICA honoree died June 29, in Emmitsburg, MD. In accepting FADICA's award, Sister Joan told the members of FADICA, "Your stewardship constitutes a ministry affecting all other ministries. Your judgments as a group, make church history happen."

## Publication Resources



*Catholic Schools: A New Chapter in An Old Story.* Edited proceedings from a grantmaker exchange on finances, quality, and innovation within Catholic schools. Washington, DC, FADICA, 2008, \$19.95.

*Growing an Engaged Church,* Albert L. Winseman. An insightful research based book on the dramatic difference that personal engagement makes in the local parish or congregation. New York, Gallup Press, 2007.

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