



DIRECTIONS

A Quarterly Report for Catholic Grantmakers

Business Roundtable Launched/Group Will Help Promote Best Management Practices in Dioceses and Parishes

Catholic lay leaders, working in cooperation with several American bishops, have launched a new organization that will help the church address financial, managerial and human resource challenges over the next several years.

The National Leadership Roundtable on Church Management was established in mid-March by FADICA board member, Geoffrey T. Boisi, Vice Chairman of J.P. Morgan Chase Bank. Individual member foundations of the FADICA organization have taken an interest in the project and will be supporting its start-up.

The objective of the organization is to bring together a cross section of leaders in order to focus on the best management practices within the church, the nonprofit sector, and business. The goal is to help Catholic dioceses and parishes improve administrative practices and financial and human resource management as the church confronts clergy shortages and the challenges of training effective lay leadership.

The new organization is located during its formation stage within the Washington, DC offices of FADICA.

The membership of the Roundtable will consist of two hundred and twenty five invited leaders who will be expected to bring outstanding leadership experience to bear on a range of issues outlined last year at a church related management conference held at the Wharton School of Business. Recommendations from that conference have been circulated among the nation's three hundred bishops inviting the bishops' ranking of the recommendations in the order of importance.

Bishop Dale J. Melczek of Gary, Indiana, a participant in the Wharton conference and a designated liaison between the Roundtable and the U.S. Conference of Catholic Bishops, said the goals of the new Roundtable are "very much needed in the church."

CALENDAR

Board of Directors Meeting
Willard Inter-Continental Hotel
Washington, DC
June 3, 2005

Future Foundation Leadership Venture Summer Institute
Georgetown University
Washington, DC
July 6-9, 2005

Fall Board Retreat
October 28-29, 2005

For further information, see the website at www.NLRCM.org

SPRING 2005

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Conference on Women's Leadership in Church Notes Progress But Finds Compensation and Resources Still Lacking/ Speakers Call For Greater Outreach to Younger Women

The proceedings of a grantmakers' conference discussing the participation and leadership of women in the Catholic church find that women's progress is being stymied by compensation issues, limited scholarship resources and lack of outreach to younger women.

The conference entitled: *Women of Faith*, took place in connection with FADICA's annual meeting in late January. The event included experts in the fields of theology, church law, church administration, Catholic higher education and religious philanthropy.

The conference found that 80 percent of the present ministerial corps of the church is comprised of women but often they are compensated at substandard salaries and with job titles that sometimes overstate actual responsibilities.

"I still know people (working in parishes) who are making \$19,000 a year with a Master of Divinity Degree ...," said seminary faculty member, Dr. Deborah Organ of St. Paul, MN. "We need to call people to reflect on that," she added.

Carol Fowler, Director of Personnel for the Archdiocese of Chicago, told the conference that some of the factors preventing the payment of more competitive salaries is the perception of many that lay people serving in the church is merely a "stopgap measure" because there are not enough priests. "We need to challenge that (attitude) and say, now this is how we are called to be church today," Dr. Fowler said.

Kerry Robinson, of Yale University's St. Thomas More Catholic Center, told conference participants that young women need more explicit encouragement to become involved. "I think that my colleagues and friends who are committed Catholics ... are wise, generous and competent women," she said, "but there must be more effort to persuade these young women that there are real positions of leadership where they can exercise every talent and competency in service to the church".

Theologian and author, Elizabeth A. Dreyer, called for more resources for women scholars in Catholic theology and spirituality. "We need to get women's experience on the table ... We must because, for good and for ill, the theology and spirituality that we have is from male experience ... We need women's voices that will reflect the whole community much more adequately," Dr. Dreyer said.

A number of specific recommendations to Catholic funders emerged from the conference including:

- More scholarship assistance for women seeking to do theological studies.
- Mentoring and church management opportunities for women who are interested in church service.
- Greater efforts by the church to use its influence to stop the exploitation and mistreatment of women throughout the globe.

"What is at stake here is the vibrancy of the church," Kerry Robinson declared. "I would make women the top priority for the sake of the future," she said.

***Catholic Funding Guide* – Edition Four Launched**

A brand new fourth edition of *The Catholic Funding Guide*, a popular resource that provides development direction for the nonprofessional, will be available in late April. The book contains essential information on 1,117 private and church funding agencies that support a variety of Catholic activities. Over three hundred new foundations have been added to this latest edition. The book lists private and corporate foundations with a history of support for Catholic institutions and programs – listed by state; church-based agencies, both national and international, which fundraise annually in behalf of the church; religious communities and fraternal organizations interested in helping Catholic projects and causes as a way to advance the organization’s mission and international funding agencies. The *Guide* also lists libraries and agencies containing private foundation information and Internet resources on international philanthropy.

Commenting on the new *Guide*, Thomas J. Reese, SJ, Editor in Chief of *America Magazine*, said “Much of the church’s future will depend on wise planning and good research. *The Catholic Funding Guide* is a valuable reference that could mean the difference between a good idea and an actual program.”

Philanthropist B.J. Cassin Joins FADICA Board

B J Cassin, Chairman of the Cassin Educational Initiative Foundation, who has been instrumental in the expansion of Catholic educational opportunities for poor children, was elected to the FADICA board of directors in late January. Mr. Cassin, a venture capital investor and chairman of Cerus Corporation, is a graduate of Holy Cross and a former Marine. In recent years, Mr. Cassin has helped to open middle schools and high schools that focus on the poor throughout the nation.



B.J. Cassin

Mr. and Mrs. Thomas J. Donnelly to be Honored with Carroll Award in Catholic Philanthropy

M r. and Mrs. Thomas J. Donnelly of Pittsburgh, long active in the world of Catholic philanthropy, will be honored June 3rd in Washington, DC, as recipients of the Charles Carroll Award in Catholic Philanthropy. The award will be given by the FADICA board of directors at a special dinner. The Donnellys have helped a number of Catholic organizations for many decades including campus ministry groups as well as Catholic universities and colleges. They have maintained a special interest in the Common Ground Initiative, founded by the late Cardinal Joseph Bernardin, and have been very involved in the development of FADICA itself for the past two decades.

Senate Finance Committee Announces Second Set of Hearings on Foundations and Nonprofit Sector

T he United States Senate Finance Committee will begin a second set of hearings over possible changes in tax law governing the operations of the philanthropic and not-for-profit sector. The committee took testimony last June which detailed abuses in the foundation world as well as inadequate enforcement of current laws governing the nonprofit sector. The hearings covered enforcement, board and staff compensation, gifts of real and tangible property, improvements in accounting standards, and reporting requirements – especially revisions in the Federal Form 990.

FOUNDATION NEWS

Jesuit School Launches \$4.5 Million Scholarship Program for Theology Students

The Jesuit School of Theology at Berkeley has begun *Partners for Tomorrow's Church*, a campaign to mark the 70th anniversary of the school. An endowment for student scholarships has been planned to attract lay and religious candidates for advanced theology degrees.

Jesuit University Received \$50 Million Pledge from Anonymous Grad

Jesuit Creighton University in Omaha has received a \$50 million pledge from an alumnus who wishes anonymity. The pledge will go toward the master plan for Creighton, which calls for a strengthening of Creighton's national identity, focusing on its dedication to mission.

PUBLICATION RESOURCES

The Report of the Church in America: Leadership Roundtable at the Wharton School. The report maps out 48 short- and long-term recommendations for strengthening the organizational and managerial structures of the church at its three fundamental levels: national, diocesan and parish. A must read for private foundations with Catholic interests. Available through www.NLRCM.org. Cost: \$20, plus \$5 shipping and handling.

The Spirituality of Fund Raising A forty-page booklet drawing from the writings and talks by the late Henri Nouwen. From the beginning to the end, philanthropy and fund raising as a ministry are grounded in prayer and undertaken in gratitude. Available through www.HenriNouwen.org/home/booklet.

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