



Lighting the Way:
Models of Innovative and
Servant Leadership





Lighting the Way: Models of Innovative and Servant Leadership

FOUNDATIONS AND DONORS INTERESTED IN CATHOLIC ACTIVITIES, INC.



Collaboration, Communication, and Impact



Alexia K. Kelley
President

Dear Members and Friends,

As we reflect over the last year and look forward to our 40th Anniversary in 2016, it is clear that we are in a time of great hope and opportunity, and also of inspiring challenges. In order to realize all of the potential before us, it is critical that we identify and support models of participation and leadership that rise to the unique challenges of our time.

The FADICA community spent the past year exploring models of effective and innovative leadership in Catholic philanthropy and activities. Each of our symposia focused a particular lens on the question of leadership: lay leadership inspired by Vatican II, Hispanic lay leadership in the Church, and servant leadership in our Catholic Christian tradition.

Simultaneously, FADICA itself was conducting and completing its own important leadership transition.

As the Year of Faith began in early 2012, FADICA gathered for its annual meeting to examine the legacy of the Second Vatican Council in light of its 50th anniversary and its implications for Catholic philanthropy. In many ways, this brought FADICA full circle, as our own roots were seeded in the spirit of Vatican II. FADICA's creation was a response to the Council's call to the laity to participate actively in the life of the Church, and to transform the world by living out Gospel values.

I was honored to begin my tenure as FADICA's third President on October 1st, following in the footsteps of our first two presidents, Peter Robinson, whose vision and inspiration helped launch the organization in 1976, and Frank Butler, whose more than three decades of leadership was honored and celebrated last year as well. Frank helped grow FADICA from its very early days into today's organization of nearly fifty Catholic foundations and philanthropists.

FADICA is now engaged in a comprehensive strategic planning process to chart our next five years as a vibrant network of Catholic philanthropists. As members shared their visions and ideas with me, three core priorities have emerged: collaboration, communication, and impact.

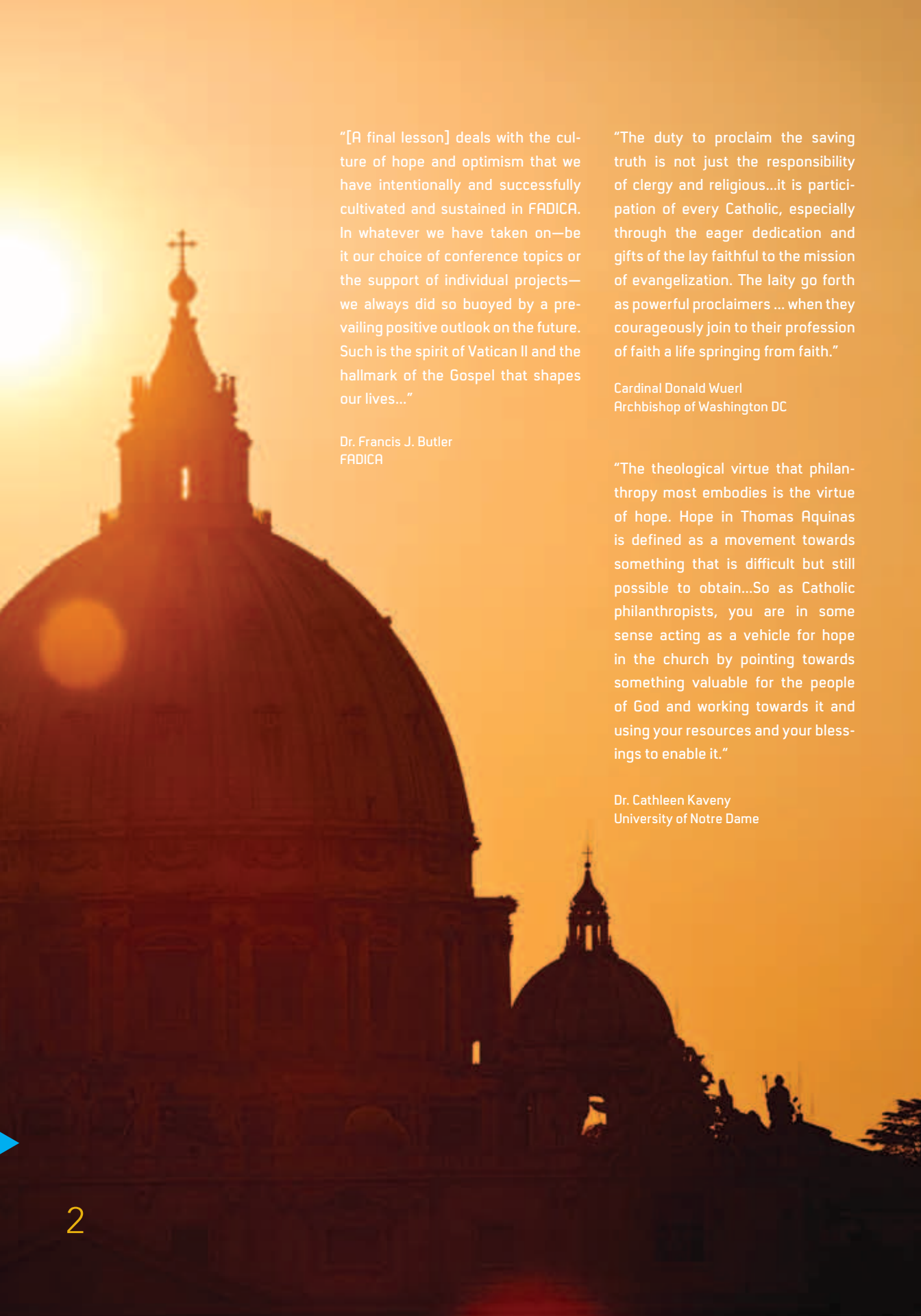
Our strategic plan will bring these values to life, and lead FADICA to the next level in service and impact for our members, the Church, and the most vulnerable. We take inspiration from the loving witness and generosity of FADICA members, and the partners and projects they support throughout the world.

We are also attentive to the unique gift of the Catholic social tradition, and to the words of our new Pope as he described how the name "Francis" entered his heart:

"I thought of wars...and Francis (of Assisi) is the man of peace, and that is how the name entered my heart, Francis of Assisi, for me he is the man of poverty, the man of peace, the man who loves and protects others."

A handwritten signature in cursive script that reads "Alexia K. Kelley".

Alexia K. Kelley
President



"[A final lesson] deals with the culture of hope and optimism that we have intentionally and successfully cultivated and sustained in FADICA. In whatever we have taken on—be it our choice of conference topics or the support of individual projects—we always did so buoyed by a prevailing positive outlook on the future. Such is the spirit of Vatican II and the hallmark of the Gospel that shapes our lives..."

Dr. Francis J. Butler
FADICA

"The duty to proclaim the saving truth is not just the responsibility of clergy and religious...it is participation of every Catholic, especially through the eager dedication and gifts of the lay faithful to the mission of evangelization. The laity go forth as powerful proclaimers ... when they courageously join to their profession of faith a life springing from faith."

Cardinal Donald Wuerl
Archbishop of Washington DC

"The theological virtue that philanthropy most embodies is the virtue of hope. Hope in Thomas Aquinas is defined as a movement towards something that is difficult but still possible to obtain...So as Catholic philanthropists, you are in some sense acting as a vehicle for hope in the church by pointing towards something valuable for the people of God and working towards it and using your resources and your blessings to enable it."

Dr. Cathleen Kaveny
University of Notre Dame

Vatican II and the Future of Catholic Philanthropy

FADICA began 2012 – the Year of Faith – with our 36th annual symposium, during which we explored *The Spirit of Renewal: Vatican II and the Future of Catholic Philanthropy*. Pre-eminent scholars of the Council reflected on its legacy and goals of energizing the faith, updating church institutions, encouraging Christian unity, and reaching out in service to the world.

Cardinal Donald Wuerl, Archbishop of Washington, DC, set the stage for the gathering with a keynote address on the New Evangelization. He affirmed that the New Evangelization, a global initiative of which he is a key leader, is a “lens through which we see the opportunities to proclaim the gospel anew” and a recognition that “the Holy Spirit is actively working in the church.”

Opening the symposium discussions, Dr. Edward Hahnenberg spoke of three broad tensions running throughout the Council debates that continue today. He described them as center and periphery, proclamation and dialogue, and continuity and change.

Dr. Hahnenberg also pointed toward an application to Catholic philanthropy, and asked members what concrete strategies are applied to ensure and assess the ongoing adaptability in philanthropic work? In response, Dr. Massimo Faggioli highlighted the launch of new Catholic lay movements since Vatican II, describing them as epoch-making changes, much like the emergence of the Jesuits in the 16th century. He reflected the interplay of church as a movement and the church as institution.

Two leaders in Catholic social thought and law, Dr. Nicholas Cafardi and Dr. Cathleen Kaveny, engaged in a stimulating dialogue with the FADICA community regarding Vatican II’s call to the laity to take leadership in service to the world, as a leaven in civil society. They focused on the importance of love as the primary virtue of Christian life and the interest of the next generation in a moral life that complements personal salvation with justice.

Cardinal Donald Wuerl
Archbishop
Washington DC



Dr. Cathleen Kaveny
University of
Notre Dame



Dr. Francis J. Butler
FADICA



Frank Butler reflected on his time leading the organization for over three decades. Highlighting FADICA’s culture of hope and its continuous impact, including the founding of SOAR and its support for rebuilding the church in Eastern Europe. Dr. Butler also shared insights on the challenges and opportunities that remain for Catholic philanthropists. He pointed to the need to further develop FADICA’s global footprint and the opportunity for Catholic philanthropists to engage the broader world of philanthropy, especially around strategies to serve the poor and most vulnerable.



" Today we have the opportunity to ensure the vibrancy of the Catholic church in the United States well into the future. We're supporting a new generation of pastoral leaders that will build faith, inspire hope and ignite change."

Fr. Jack Wall, President
Catholic Extension

Hispanic Lay Leadership

The Catholic Church continues to flourish in the US, thanks in large part to a growing Hispanic population. According to a study from the University of Notre Dame, Latinos now comprise 35 percent of all Catholics in the United States and 67 percent of practicing Catholics aged 18-34. But the 86 mission dioceses in which the majority of Hispanic Catholics reside are historically under-resourced and unable to fund core pastoral programs and lay leadership training.

FADICA and Catholic Extension co-sponsored a Spring 2012 symposium to explore how mission dioceses can plan for a vibrant future as the Hispanic population grows. At the conference, *A Vibrant Future, Developing Hispanic Leadership in the Home Missions*, participants heard from experts on both national and local trends in Hispanic ministry, as well as young Hispanic leaders who make an impact in their own communities.

Catholic Extension, working with FADICA members and other funding partners, is forming a new generation of pastoral leaders to strengthen the church's presence and investment in the Hispanic Catholic community.

The Hispanic Lay Leadership Initiative will create and help fund 100 lay leadership positions for Hispanic Catholics over three years. To date, 43 new leadership positions have been funded in 31 mission dioceses.

These leaders will reach out to more than 250,000 Hispanic Catholics across the country, benefitting both Hispanic Catholics called to serve in this way and the mission dioceses that need their leadership.

Dr. Arturo Chavez
President
Mexican American Catholic College



“One thing that Hispanics share across ethnic national identities is a great love for the mother of God, for our Lady of Guadalupe, and for the many other titles for our Blessed Mother. The central message of our Lady Guadalupe is, ‘don’t be afraid’. She gives us great hope and in our community, we say that she walks with us.”





Jesus led by example, he was concerned for the well being of others, and trusted in those whom he taught to seek the humble role of servants.

FADICA's fall retreat, Leading like Christ: the Wisdom of Servant Leadership

Servant Leadership

FADICA annually hosts a members' retreat with leading theologians, spiritual directors, and Catholic thinkers. This time of reflection and fellowship offers spiritual renewal, with a slower pace and intensity than FADICA's other symposia and topical meetings held throughout the year.

As the year came to a close, FADICA members spent time with Fr. Ron Rolheiser, OMI, during its fall retreat, *Leading like Christ: the Wisdom of Servant Leadership*. Graciously hosted by the St. Thomas More Catholic Chapel and Center at Yale University, Fr. Rolheiser led the retreat and focused on Jesus as servant leader and highlighted some central biblical images of servant leadership. In a participatory style, Fr. Rolheiser engaged members in reflections on our interior struggles with servant leadership and the spirituality of philanthropy.

The pursuit of the whole, or as Fr. Rolheiser articulated it, "solicitousness for the whole," was a consistent theme during the retreat. Fr. Rolheiser shared three biblical parables related to this theme: the shepherd who searches for his one lost sheep of 100, the woman with ten coins who frantically pursues her one lost coin, and the story of the prodigal son. All these stories point to God and Jesus as desiring wholeness and the central message of leadership as solicitous of wholeness.

"All blessings given us are given in function of us blessing others: 'through you, all the nations of the earth shall be blessed.' If you have been given gifts, talents, wealth, that's wonderful. But the gift has to be used for other people... You've been gifted not for yourself, but to help other people."

Father Ronald Rolheiser, OMI



Fr. Ronald Rolheiser, OMI

"Philanthropy is a spirituality. It is something that is profound. What you do in philanthropy is true ministry. There is an important biblical foundation when it comes to philanthropy.."





“God gave the growth” (1 Cor 3:6). Paul reminds us in Corinthians that even though Paul planted and Apollo watered, it was God that gave the growth. As FADICA completes its 37th year and experiences a leadership transition, the members of FADICA give thanks to God for the growth that we have witnessed this past year. As we rely on God for our future, we celebrate our past, our present, and our future together in a spirit of servant leadership and openness to the ways that God calls us to meet the needs of our brothers and sisters through our support of Catholic activities.

Sr. Sally Duffy, SC
Chair (2013)
FADICA

“In looking forward, we need to continue to learn about each other and the roles that each of us are playing within the church and the specific issues we are addressing within the church. Part of what we should focus on is how can we, as Catholic philanthropists, explore opportunities for deeper collaboration.”

Patrick W. McGrory
Chairman
Raskob Foundation for
Catholic Activities, Inc.

Building a five-year Strategic Plan

FADICA launched a comprehensive planning process in Fall 2012 to create a five-year strategic plan that, once complete, will set the course for 2014-2018. The plan will also include an important milestone - our 40th anniversary year in 2016. Listening sessions and dialogues at all our regular meetings last fall and throughout this year have been an integral part of the planning process, and we will continue to garner input and ideas from all FADICA members and relevant stakeholders across a range of sectors.

FADICA began 2013 with a continued focus on leadership models by engaging many new leaders from across the Catholic nonprofit spectrum and lifting up innovation within leading Catholic organizations. At our 2013 annual meeting, *Nurturing our Tradition, Engaging our Future: New Leadership, New Collaboration*, we heard from Michel Roy, the newly appointed General Secretary of Caritas Internationalis, and a range of national and internationally focused leaders of Catholic charitable organizations. At this gathering, as at our fall retreat, members participated in strategic planning discussions.

At the winter meeting, FADICA launched four member Affinity Groups on issues of common interest to our members. These groups provide a smaller community for members to explore, engage, and collaborate on shared areas of concern. Initial groups are focusing on international philanthropy, Catholic education and schools, women religious, and anti-human trafficking efforts.

The Affinity Groups are flexible in nature and provide common and more intimate working spaces and communities for FADICA members. Additional member-driven groups will emerge as new core common interests are identified. Current groups may retire, in time, if members feel that their shared work has concluded. The priorities and interests of these groups will also inform FADICA's strategic planning and our ongoing symposia series.

AFFINITY GROUPS

- Anti-Human Trafficking
- Women Religious
- Catholic Education/Schools
- International Catholic Philanthropy





FADICA members continue lighting the way as servant leaders in their communities, for our Church, and in their innovative philanthropy. Whether it's addressing the vibrancy of Catholic education, parishes, and vocations, or pioneering sustainable models of Catholic school financing or social ministry – Catholic philanthropists are as committed as ever to the common good. 2012 was an exciting year for FADICA as we navigated our own leadership transition. As we build a strategic plan this year, we look forward to our next 40 years on the cutting edge of Catholic philanthropy.

William F. Raskob, III
Chair 2012
FADICA

Building a five-year Strategic Plan

The intersection of the Catholic social tradition and newer concepts in the philanthropic and nonprofit sector, often described as social innovation and social entrepreneurship, is one overarching theme that has emerged in strategic planning dialogues thus far. How does social entrepreneurship look when it is inspired and guided by such well-developed Catholic principles of subsidiarity, an option for the poor, solidarity, and participation?

In the movement to sustain Catholic schools, innovative models of finance and operations remain a key priority. A number of FADICA members have been on the forefront of creating and scaling up these practices, both locally and nationally. How can these models be scaled up effectively across the country, again, in ways that also convey the rich Catholic values that are found within Catholic schools and the innovations themselves?

One of FADICA's central and historical concerns is the vibrancy of parish life, of religious vocations, and of lay participation. As we build our five-year plan, and as the broader Church begins a new chapter with the leadership of Pope Francis, important questions for us to consider include: What new ideas and innovations will sustain and nurture Catholic identity, participation, and stewardship? How can the next generation of Catholics be engaged most effectively? How can we ensure that Hispanic Catholics, who comprise more than 60% of practicing Catholics between the ages of 18-34, are represented in pastoral leadership and included in parish life?



Catholic Compass, a new feature of FADICA's newsletter and website, will serve as a forum to highlight new initiatives, innovations, and accomplishments in Catholic activities, philanthropy, and wider Church life. This forum will be a place to highlight the 'good news' that so often goes untold, focusing on the diverse and impactful work of so many Catholic ministries, philanthropists, organizations, and individuals across the world who are inspired by their faith to do the most good.



Membership 2012

AGEE FAMILY SEMPER
CHARITABLE FOUNDATION
St. Helena, CA

ASSISI FOUNDATION
OF MEMPHIS
Memphis, TN

AMB. ELIZABETH FRAWLEY
BAGLEY (2013)
Washington, DC

BARRETT BATEMAN
FOUNDATION
Nashville, TN

BIG SHOULDERS FUND
Chicago, IL

BOISI FAMILY FOUNDATION
New York, NY

ROBERT BRUNNER
FOUNDATION
New York, NY

CASSIN EDUCATIONAL
INITIATIVE FOUNDATION
Los Altos, CA

CATHOLIC EXTENSION
Chicago, IL

CATHOLIC MEDICAL MISSION
BOARD
New York, NY

CONNELLY FOUNDATION
West Conshohocken, PA

CUSHMAN FOUNDATION
New York, NY

CARRIE ESTELLE DOHENY
FOUNDATION
Los Angeles, CA

DONAHUE FAMILY
FOUNDATION
Pittsburgh, PA

MARY J. DONNELLY
FOUNDATION
Pittsburgh, PA

DOTY FAMILY
FOUNDATION
Fairfield, CT

MARY KAY & JAMES D. FARLEY
FAMILY FOUNDATION
Hobe Sound, FL

GHR FOUNDATION
Minneapolis, MN

WILLIAM R. AND VIRGINIA
HAYDEN FOUNDATION
San Gabriel, CA

HEALEY EDUCATION
FOUNDATION (2013)
Mount Laurel, NJ

HEALEY FAMILY FOUNDATION
Morristown, NJ

CONRAD N. HILTON
FOUNDATION
Agoura Hills, CA

CONRAD N. HILTON FUND
FOR SISTERS (2013)
Agoura Hills, CA

ERICA P. JOHN FUND
Milwaukee, WI

THOMAS AND DOROTHY
LEAVEY FOUNDATION
Los Angeles, CA

LEONARDT FOUNDATION
Westlake Village, CA

FRANK J. LEWIS FOUNDATION
Riviera Beach, FL

LOYOLA FOUNDATION
Fairfax, VA

MGR FOUNDATION
New York, NY

MATHILE FAMILY
FOUNDATION
Dayton, OH

WILLIAM M. & MIRIAM F.
MEEHAN FOUNDATION
New York, NY

ELIZABETH MEERS
Washington, DC

MOREY CHARITABLE TRUST
Tiburon, CA

W. O'NEIL FOUNDATION
Chevy Chase, MD

I. A. O'SHAUGHNESSY
FOUNDATION
Bloomington, MN

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INSTITUTE
Huntington, IN

PORTICUS NORTH AMERICA
FOUNDATION
New York, NY

RASKOB FOUNDATION FOR
CATHOLIC ACTIVITIES
Wilmington, DE

SC MINISTRY FOUNDATION
Cincinnati, OH

SISTERS OF CHARITY
FOUNDATION OF CLEVELAND
Cleveland, OH

SISTERS OF CHARITY
FOUNDATION OF SOUTH
CAROLINA
Columbia, SC

Y. & H. SODA FOUNDATION
Moraga, CA

SPECIALTY FAMILY
FOUNDATION
Santa Monica, CA

STRAKE FOUNDATION
Houston, TX

JOAN & JOHN VATTEROTT
FAMILY FOUNDATION
Naples, FL

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FADICA

Financial Highlights

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2012

CURRENT ASSETS

	Cash and cash equivalents	\$	241,552
Investments			4,755,075
Accounts receivable			10,392
Inventory			14,831
Interest receivable			9,947
Prepaid expenses			6,116
Total current assets			5,037,913

PROPERTY AND EQUIPMENT

Furniture, fixtures and equipment			108,755
Accumulated depreciation			(104,505)
Total property and equipment			4,250

OTHER ASSETS

Rent deposits and other assets			1,907
Total other assets			1,907
TOTAL ASSETS		\$	5,044,070

CURRENT LIABILITIES

Accounts payable		\$	357
Accrued expenses			19,479
Deferred revenue			40,264
Total current liabilities			60,100
TOTAL LIABILITIES			60,100

NET ASSETS

Unrestricted			519,235
Unrestricted - board designated			2,750,272
Temporarily restricted			348,635
Permanently restricted			1,365,828
Total net assets			4,983,970
TOTAL LIABILITIES AND NET ASSETS		\$	5,044,070

STATEMENT OF ACTIVITIES

DECEMBER 31, 2012

	Unrestricted	Unrestricted board designated	Temporarily restricted	Perma- nently restricted	Total
SUPPORT AND REVENUE					
Dues	\$ 288,500	\$ -	\$ -	\$ -	\$ 288,500
Contributions	75,500	-	-	-	75,500
Net investment return	17,945	440,390	36,478	-	494,813
Registration fees	32,700	-	-	-	32,700
Publication sales	125,940	-	-	-	125,940
Net assets released from restrictions					
Satisfaction of program restrictions on contributions	430,906	(200,000)	(230,906)	-	-
TOTAL SUPPORT AND REVENUE	971,491	240,390	(194,428)	-	1,017,453
EXPENSES					
Program services	733,599	-	-	-	733,599
Supporting services Management and general	145,128	-	-	-	145,128
TOTAL EXPENSES	878,727	-	-	-	878,727
CHANGE IN NET ASSETS	92,764	240,390	(194,428)	-	138,726
NET ASSETS, BEGINNING OF YEAR	426,471	2,509,882	543,063	1,365,828	4,845,244
NET ASSETS, END OF YEAR	\$ 519,235	\$ 2,750,272	\$ 348,635	\$ 1,365,828	\$ 4,983,970

FADICA's Mission

FADICA is a network of private foundations and donors supporting Catholic-sponsored programs and institutions.

FADICA's mission is to enable its members to be informed, involved and effective in addressing church needs by their philanthropy.

FADICA accomplishes this mission through ongoing education, fostering the exchange of information and experience, commissioning research, building a spirit of fellowship and shared faith, facilitating occasional joint funding ventures, and promoting interaction with Catholic leadership.





FOUNDATIONS AND DONORS INTERESTED IN CATHOLIC ACTIVITIES, INC.
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